SCHOOL UNIFORM

Governors' Committee Responsible: FGB

Last Review: Autumn 2024	**Policy Originator/Editor:** James Malley
Review Period: Bi-annual	**Headteacher:** James Malley
Status: Statutory	**Chair of Committee**: Matt Rennie
Review Date: Autumn 2026	**Next Review Date:** Autumn 2028

© The Key Support Services Ltd | For terms of use, visit thekeysupport.com/terms

Contents

1. Aims 2
2. Our school's legal duties under the Equality Act 2010 2
3. Limiting the cost of school uniform 2
4. Expectations for school uniform 3
5. Expectations for our school community 5
6. Monitoring arrangements 6
7. Links to other policies 6

---

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers. The average cost of our secondary uniform in 2021 was £337 in the Summer of 2026 our uniform is in the region of £200 per student.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Have unisex options for all items
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with James Malley, Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Review any increase in cost so that cheaper alternatives can be reviewed.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We have updated our uniform list in line with the SfE's guidance on school uniform for September 2026.

All students should wear full school uniform for the school day. On days where students have a PE lesson the students will attend school in full PE kit.

General		
Hair	Must be tidy. No extreme hairstyles or colours permitted. Hairband, ribbons, clips etc. should be discreet.	
Jewellery	One single gold or silver stud earring may be worn in each ear. One ring may be worn on hands. No facial piercings. We will ask for all piercings outside of this regulation to be removed.	
Make Up and Nails	Any make up should be discreet. No fake nails are to be worn in school. No nail varnish. We will ask for these to be removed.	
Full school uniform		
Blazer *Yr7-10*	Green with school badge on the pocket.	Branded

Optional Jumper *Yr7-10*	Plain green V-Neck with long sleeves and the school logo.	Branded Optional
Jumper *Yr11*	Coloured V-Neck with long sleeves and the school logo. *Colour decided through ballot in Year 10.*	Branded
Shirt with tie	White shirt. Must be able to do top button up around the neck.	
Tie	Tie should cover fastened button at top.	Branded
Blouse without tie	White school blouse with revere collar. Must be tucked in.	
Skirt	A grey pleated skirt knee length skirt. It should not be rolled up.	
Trousers	Plain black school trousers. Must fit natural waist and must keep the shirt tucked in. No 'skinny' or clinging trousers, no flares or very wide legs. No jeans. Plain belts.	
Socks/Tights	Plain black/neutral/grey tights. Socks should be plain and dark.	
Shoes	Black shoes. Must be smart, plain and without coloured stitching. Must be able to be polished. No boots/trainers/vans/plimsolls. High heels not allowed.	
Bags	Should be suitable to carry A4 books/folders to and from school. Handbags or small satchels are not acceptable.	
PE Kit		
Sport shirt	Fitted or unisex non-fitted style	Branded
Sports Jumper		Branded
Black skort, black jogging bottoms or unisex football shorts	Plain black skort (black leggings can be worn under skort for warmth but NOT in place of) or plain black jogging bottoms or plain black football shorts. Jogging bottoms should be suitable for sport and therefore flared, very wide or too long are not acceptable.	
Socks	White or black sports socks and plain in style – long black socks for rugby	
Trainers	Plain in style	
Rain Jacket	Optional – any jacket worn must be plain black sports jacket e.g. no fur collars and no puffer jackets	

4.2 Where to purchase it

Uniform is available from the following sources:

- The Kit Shop – Fetcham
- Stevensons – Epsom
- Secondhand uniform is available from the school trust trustuniform@therfield.surrey.sch.uk.
- Uniform vouchers are available for students in receipt of FSM, please contact the Head of Year or Business Manager at the school.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Head of Year if they want to request an amendment to the uniform policy in relation to their protected characteristics or SEND needs.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head of Year if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics or SEND needs
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually by James Malley, Headteacher. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy